

Your one-stop shop for community care in South & Central Texas

Pathways Community HUB · State-certified CHW Workforce · HITRUST-aligned Technology · 25+ Years as a Backbone Organization

The Health Collaborative (THC) is a 501(c)(3) nonprofit founded in 1997 and incorporated in 2000 to improve community health through collaborative means. We operate the **Grow Healthy Together Pathways Community HUB** — an AHRQ-designated, evidence-based care coordination model — across a seven-county service area in South and Central Texas, with a state-certified Community Health Worker (CHW) training pipeline and a HIPAA-compliant outcomes platform.

52 CHWs trained	33 Care coordination agencies	15,100 Pathways families served	32,000 Identified needs resolved	7 Counties served
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CORE CAPABILITIES

- **Community Health Needs Assessment (CHNA)** — Tri-annual, federally aligned; 2025 edition published.
- **Community Health Improvement Plan (CHIP)** — Multi-sector planning translating CHNA into measurable strategies.
- **Pathways Community HUB** — AHRQ-designated model; closed-loop referral network of 33 agencies.
- **State-Certified CHW Training Center** — Texas DSHS certified; free training, mentorship, work placement.
- **HITRUST + HIPAA Tech Platform** — Outcomes tracking from need-discovery to resolution.
- **Evaluation & Impact Reporting** — Standardized pathways, validated measures, funder dashboards.
- **Backbone & Fiscal Sponsorship** — Audited 501(c)(3); prime, sub-recipient, or fiscal sponsor.
- **Coalition Governance** — Cross-sector board: FQHCs, MCO, hospital systems, public health, academia.

KEY DIFFERENTIATORS

- AHRQ-recognized evidence-based care coordination model
- Endorsed by the U.S. Surgeon General as an SDOH strategy
- Reported \$2.47 ROI per \$1 invested in Medicaid CHW programs (JAMA IM)
- ~65% reduction in hospital days for high-risk patients (IMPACT model)
- Texas DSHS state-certified CHW training pipeline
- Rural service footprint (Atascosa, Medina, Kerr, Comal, Guadalupe, Hays)
- 25+ years as a trusted San Antonio backbone organization
- Cross-payer relationships with MCO, hospital systems & FQHCs

SERVICE AREA — SOUTH & CENTRAL TEXAS

Bexar	Atascosa	Comal	Guadalupe	Medina	Hays	Kerr
Urban+Suburban	Rural	Mixed	Mixed	Rural	Mixed	Rural

RFP & FUNDING ALIGNMENT

Funding Opportunity	How THC Delivers
CMS Rural Health Transformation Program (\$50B / 5 yrs)	Workforce, care coordination, technology & SDOH — all four CMS priority areas under one accountable backbone.
Texas HHSC 1115 Waiver / DSRIP-successor	Pathways model purpose-built for outcomes-based Medicaid; HUB supports DPP, IPH & CHW services billing.
Medicaid MCO Value-Based Contracts	Closed-loop SDOH referrals, HEDIS-aligned outcomes, reduced ED & readmissions.
HRSA Rural Health & Workforce Grants	Certified CHW pipeline, rural counties, FQHC/CHC partnerships — ready prime or sub-recipient.
CDC, SAMHSA & Foundation Grants	CHNA/CHIP authority, equity governance & evaluation rigor meet national funder requirements.

WAYS TO PARTNER

<p>Prime Applicant</p> <p>THC leads the application and serves as the accountable entity.</p>	<p>Sub-Grantee</p> <p>Plug THC into your federal/state award as workforce, care coordination, or evaluation sub-recipient.</p>	<p>Fiscal Sponsor</p> <p>Run your initiative through a trusted 501(c)(3) backbone with audited financials.</p>
<p>CHW Workforce Vendor</p> <p>Recruit, certify, place, mentor, and supervise your CHW staff.</p>	<p>Care Coordination Network</p> <p>Join the HUB referral network or contract us to stand up your own.</p>	<p>Backbone / Convener</p> <p>Convene cross-sector partners and translate planning into impact.</p>

RFP & GRANT READINESS

- ✓ 501(c)(3) since 2000 — audited financials & Form 990 available on request
- ✓ OMB Uniform Guidance / 2 CFR Part 200 experienced
- ✓ DUNS / SAM.gov registered & active
- ✓ HITRUST-aligned, HIPAA-compliant data platform
- ✓ IRB-friendly evaluation infrastructure & academic partnerships
- ✓ Cross-sector governance: FQHCs, MCO, hospital systems, public health
- ✓ Texas DSHS state-certified CHW training center
- ✓ AHRQ-recognized Pathways Community HUB implementation

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